

# Corporate Social Responsibility

## Statement

Radius Systems is committed to the principles of Corporate Social Responsibility, and has put in place the appropriate policies, practices and procedures to enable that commitment to be met.

Our key drivers are:

- In all our activities we will act in a legal and ethical way and our Values (Working Collaboratively, Taking Ownership, Building Trust, Continuously Innovating, Seeking to excel) provide the focus for how we will behave.
- We will adopt best practice in our recruitment of new employees to ensure “best available” candidate selection and we see the welfare and ongoing development of our employees as critical to maintaining business success.
- We will seek to continue to develop products that minimise our environmental and wider community impact both in terms of manufacturing processes and the way in which our products are used.
- We will seek to work with like-minded partners throughout our supply chain.
- We will maintain our accreditation to recognised standards (currently ISO 9001, ISO 14001 and ISO 45001) and aim to adopt other recognised standards that support our approach to Corporate Social Responsibility.
- We will seek to provide appropriate support to our local communities, schools and charities to enable them to share in our development and success.

We will monitor the effectiveness of all those activities that drive our commitment to Corporate Social Responsibility on a regular basis and review the appropriateness of our approach at the most senior level at least annually.

**August 2024**

