



## Environmental and Carbon Policy Statement

At Radius Systems, we are dedicated to robust environmental stewardship and sustainable manufacturing practices, striving to align our operations with the broader environmental context and community needs including our regulatory, industry and local ecological responsibilities.

We are committed to minimising our environmental footprint and mitigating our carbon emissions, consistent with the goals of the Paris Agreement (limiting global warming to 1.5°C above pre-industrial levels). To achieve this, we have established a structured framework for setting, reviewing and refining our environmental objectives.

We will transparently report our progress toward achieving a science-based target of a 50.4% reduction in all emissions from a 2023 baseline by 2032.

We are committed to:

- Achieving net-zero greenhouse gas emissions by 2045.
- Minimising resource use, including water consumption, across our operations.
- Reducing waste generation, developing circular packaging solutions and ensuring zero waste is sent to landfill.
- Preventing pollution at its source and eliminating plastic resin loss to the environment.
- Recognising and supporting the conservation of biodiversity and protecting local and global ecosystems impacted by our activities, products and services.
- Complying with all applicable environmental laws, regulations and industry standards, and continually reviewing and improving our practices to exceed compliance wherever possible.
- Collaborating with suppliers to promote sustainability throughout the supply chain and quantify our greenhouse gas inventory.
- Investing in innovative research and development to enhance sustainable manufacturing processes.
- Engaging stakeholders to foster open dialogue and drive continuous improvement in environmental and carbon management.
- Establishing a culture of continuous improvement by setting clear objectives, monitoring progress, and integrating advancements in technology and industry practices.
- Prioritising education and awareness to empower colleagues to champion sustainability and carbon reduction initiatives.

Our executive leadership team is committed to achieving the aims of this policy and leading Radius Systems towards a sustainable, net-zero carbon future. Together, we can protect the environment, ensure the wellbeing of future generations, and achieve the long-term sustainability of our business and the global community.

Mark Stanway  
CEO  
Radius Systems  
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