



## Health and Safety policy statement

At Radius Systems, we will always prioritise the health, safety and wellbeing of everyone involved in our operations. We will work collaboratively with our employees to foster innovation while protecting our people, contractors and our customers.

We will review and continually improve our working practices, supported by industry and technology advances, to drive advancements in our health, safety and wellbeing standards.

We are committed to:

- Preventing all injuries, occupational illnesses and incidents.
- Designing, operating and maintaining our facilities to effectively manage safety.
- Eliminating hazards to minimise process and product risks.
- Complying with all relevant health and safety laws, regulations and industry standards.

We believe that a strong health and safety culture depends on the active participation of all employees. We are committed to a collaborative working relationship with our union appointed workplace representatives and will engage in discussions regarding any changes that may significantly impact the health and safety of our workforce.

We encourage open communication and feedback regarding health and safety concerns and suggestions for improvement using our *"See it, Sort it, Report it!"* reporting system.

Our executive leadership team is committed to achieving the aims of this policy by setting clear objectives and creating a workplace where everyone can thrive without compromising their wellbeing. By ensuring that we are all *'working safely together'*, we can achieve our business goals and uphold the highest standards of health and safety.

Mark Stanway  
CEO  
Radius Systems

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