

Modern Slavery & Human Trafficking Statement

Introduction

This statement sets out Radius Systems Ltd commitment to understand the potential modern slavery risks related to its activities and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

This Modern Slavery and Human Trafficking Statement relates to the financial year from 1 January 2025 to 31 December 2025.

Radius Systems Ltd is committed and understands its responsibility to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational structure and supply chains

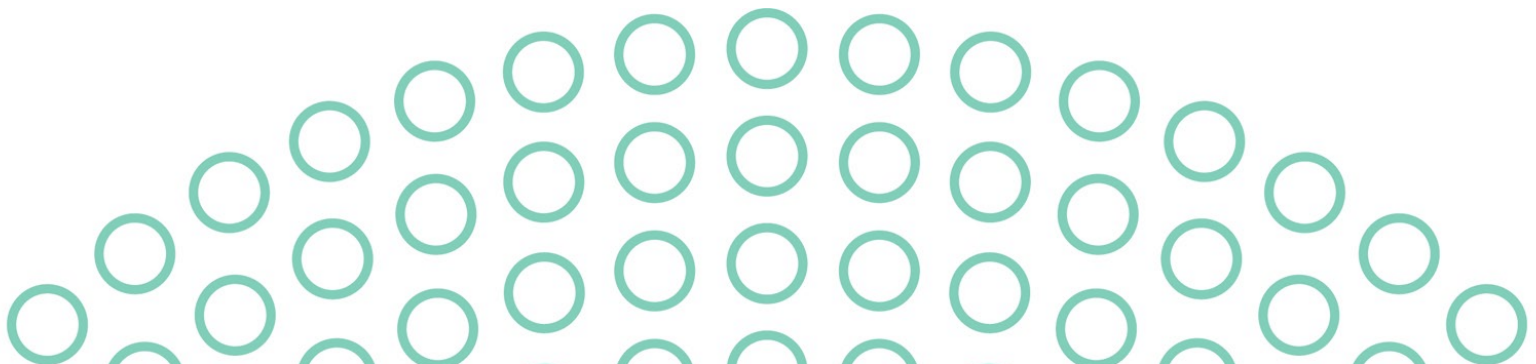
Radius is a manufacturer of PE components within the utilities sector and operates from two manufacturing sites within the UK.

This statement covers the activities of Radius Systems Ltd and any company which is a subsidiary or a holding company of Radius Systems Limited (the Group).

Nature of Supply Chain

Radius' primary raw material is polyethylene resin, alongside other key materials sourced from approved suppliers across Europe and the rest of the world. These suppliers are subject to audit and are required to comply with our Anti-Slavery and Human Trafficking Policy. For smaller suppliers, adherence is ensured through acceptance of Radius' standard purchasing terms and conditions, which include a modern slavery and human trafficking clause. Alternatively, suppliers must provide their own equivalent policies prior to onboarding. In addition, robust due diligence processes, including supplier onboarding and periodic requalification, are implemented to ensure all suppliers remain aware of and adhere to these standards.

Radius is committed to conducting business ethically and with integrity across all operations and relationships. Through established procedures and controls, we actively work to minimise the risk of modern slavery and human trafficking within both our business and supply chain.



Should any concerns be identified, Radius will collaborate with the supplier to agree and implement a corrective action plan within a defined timeframe to address any non-compliance.

We reserve the right to take appropriate action, including terminating relationships with suppliers or partners, where breaches of this policy occur.

Relevant Policies

Radius Systems operates the following policies that denote our approach to the identification of modern slavery and the steps to be taken to prevent modern slavery and human trafficking in their operations:

Anti-Slavery and Human Trafficking Policy- The purpose of this policy is to set out the values, principles and responsibilities Radius adheres to with regard to modern slavery and which Radius expects from its employees, contractors, suppliers and other parties engaged in or connected with its business.

Whistleblowing Policy- Radius encourages all its workers, customers and partners to report any concerns related to the activities or supply chains of the business. Including but not exclusively circumstances that may give rise to the risk of slavery or human trafficking. The whistleblowing policy is designed to ensure workers feel empowered to make relevant disclosures without the fear of retribution.

Recruitment & Selection Policy- Radius will only use specified, reputable employment agencies to source labour if required. New employees are properly vetted for eligibility to work in the UK in line with Home Office guidelines.

Staff Training

Training is provided to all key staff and refreshed annually to ensure that they understand the risks of modern slavery and human trafficking infiltrating our businesses or supply chains and effectively operate our policies and procedures aimed at mitigating the risk.

A specific provision is made within our whistleblowing policy for the protection of those who whistle blow in relation to an issue of modern slavery.

Key Performance Indicators and Assessment of Effectiveness

Radius can confirm that during the period, there have been no reports of any cases suggesting slavery or human trafficking taking place within the business.

Radius Systems Ltd monitors the effectiveness of its approach to preventing modern slavery and human trafficking through ongoing consideration of relevant information arising from its business operations, supplier engagement and internal processes.

At this stage, Radius does not operate formal quantitative performance indicators in this area. Instead, effectiveness is assessed on a proportionate and risk-based basis, taking

into account the nature of the business, the geographic location of suppliers and the scale of identified risks.

Radius keeps its approach under review and will continue to consider how monitoring arrangements may evolve over time, having regard to regulatory guidance and business needs.

Publication and accessibility

This Modern Slavery and Human Trafficking Statement is published on the UK website of Radius Systems Ltd and is accessible via a prominent link on the homepage, in accordance with section 54(7) of the Modern Slavery Act 2015.

The statement has also been voluntarily submitted to the UK Government's Modern Slavery Statement Registry.

A copy of this statement can be provided in writing upon request, free of charge.

Continuous Improvement

Radius Systems Ltd is committed to continuously strengthening its approach to identifying, assessing and addressing modern slavery risks. This statement will be reviewed and updated annually to reflect changes to our business, supply chains, risk profile and regulatory expectations. Signed for and on behalf of Radius Systems Ltd by



Sunil Manan
CEO

May 2026

This statement was approved by the Board of Directors of Radius Systems Ltd on 11th May 2026, in accordance with section 54(6) of the Modern Slavery Act 2015.